

Letter of Agreement
Between
Lake Shore Public Schools
And
American UNION of State, County, and Municipal Employees Local #1217
March 18, 2024

THIS LETTER OF AGREEMENT (LOA) is made and entered into this 18th day of March, 2024, by and between the Lake Shore Public School District, hereinafter known as the BOARD, and the American UNION of State, County, and Municipal Employees (AFSCME) Local 4793, hereinafter known as the UNION, to facilitate a modification of the July 1, 2022 – June 30, 2025 Collective Bargaining Agreement (CBA) for the 2023-24 school year, and moving forward.

WHEREAS, the UNION is the exclusive bargaining representative for all personnel employed by the BOARD, as set forth in Article I, Section 1 of the CBA;

NOW, THEREFORE, in consideration of the promises and mutual undertakings and agreements of the parties hereto, it is hereby agreed by the BOARD and the UNION as follows:

Effective March 30, 2024 revise Appendix A – Wage Schedule 2022-25 in the CBA, as provided below:

Transportation	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8
Bus Driver (current)	48.26	48.72	49.18	49.67	20.16	20.66	21.18	21.71
Bus Driver (as of 3-30-24)	20.16	20.26	20.37	20.58	20.69	20.89	21.71	22.01
Transportation Coordinator	22.69	23.94	25.18	26.68	28.17	28.87	29.60	30.34

- *Bus drivers will remain at their current step, at the new rate of pay.*
- *Adjustment will be reflected on the April 26, 2024 payroll date.*
- *Bus drivers will advance one (1) step on July 1, 2024.*


Entire Agreement

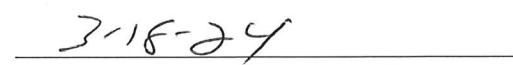
This LOA sets forth all the promises, agreements, conditions, and understandings between the parties relative to the subject matter hereof. There are no promises, agreements or undertakings, either oral or written, expressed or implied between them other than as herein set forth.

Effective Date


This LOA is shall be deemed effective as provided above, with implementation upon execution by the authorized representatives of the BOARD and the UNION as set forth below.


LAKE SHORE PUBLIC SCHOOLS


 George Lewis, Deputy Superintendent


 Date

AFSCME LOCAL #1217


 Mike Salem, AFSCME President


 Date